

# Foster Wheeler Corporate Overview



# Foster Wheeler – In a Nutshell



- A leading international engineering and construction contractor and power equipment supplier
- In business for more than 100 years
- Operations in 28 countries
- Primary business group:
  - Global Engineering & Construction (E&C) Group



# Business Lines



**Oil & Gas**



**Refining**



**Upstream**



**Petrochemicals**



**Pharmaceuticals & Biotechnology**



**Power**

# Foster Wheeler Corporate



## Global E&C Organization



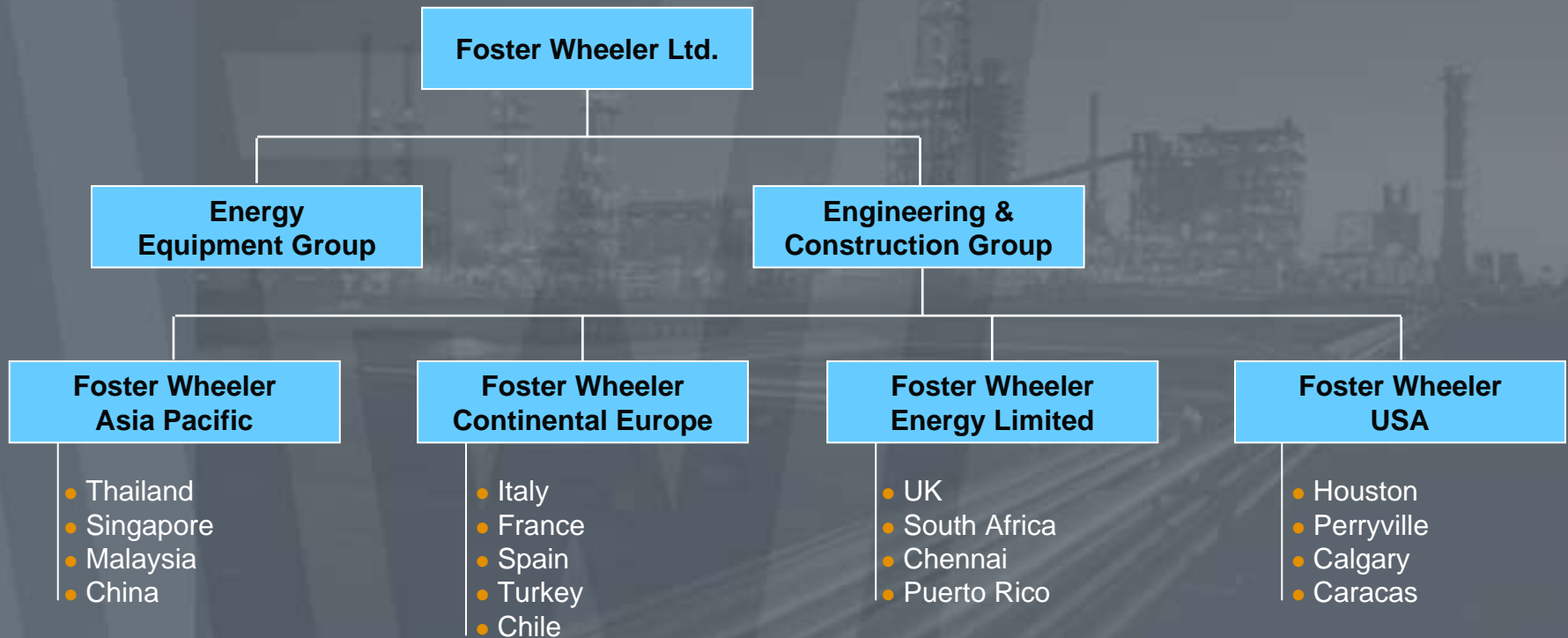
# Global Engineering & Construction Group



- **Front-End Design, Engineering, Procurement, Construction and Project Management for:**
  - Upstream Oil & Gas
  - LNG & Gas-to-liquids
  - Oil refining
  - Chemicals & Petrochemicals
  - Pharmaceuticals, Biotechnology & Healthcare
  - Power Project Development & EPC
  - Environmental Remediation

*Delivering Projects from Concept to Commissioning*

# Global Operations

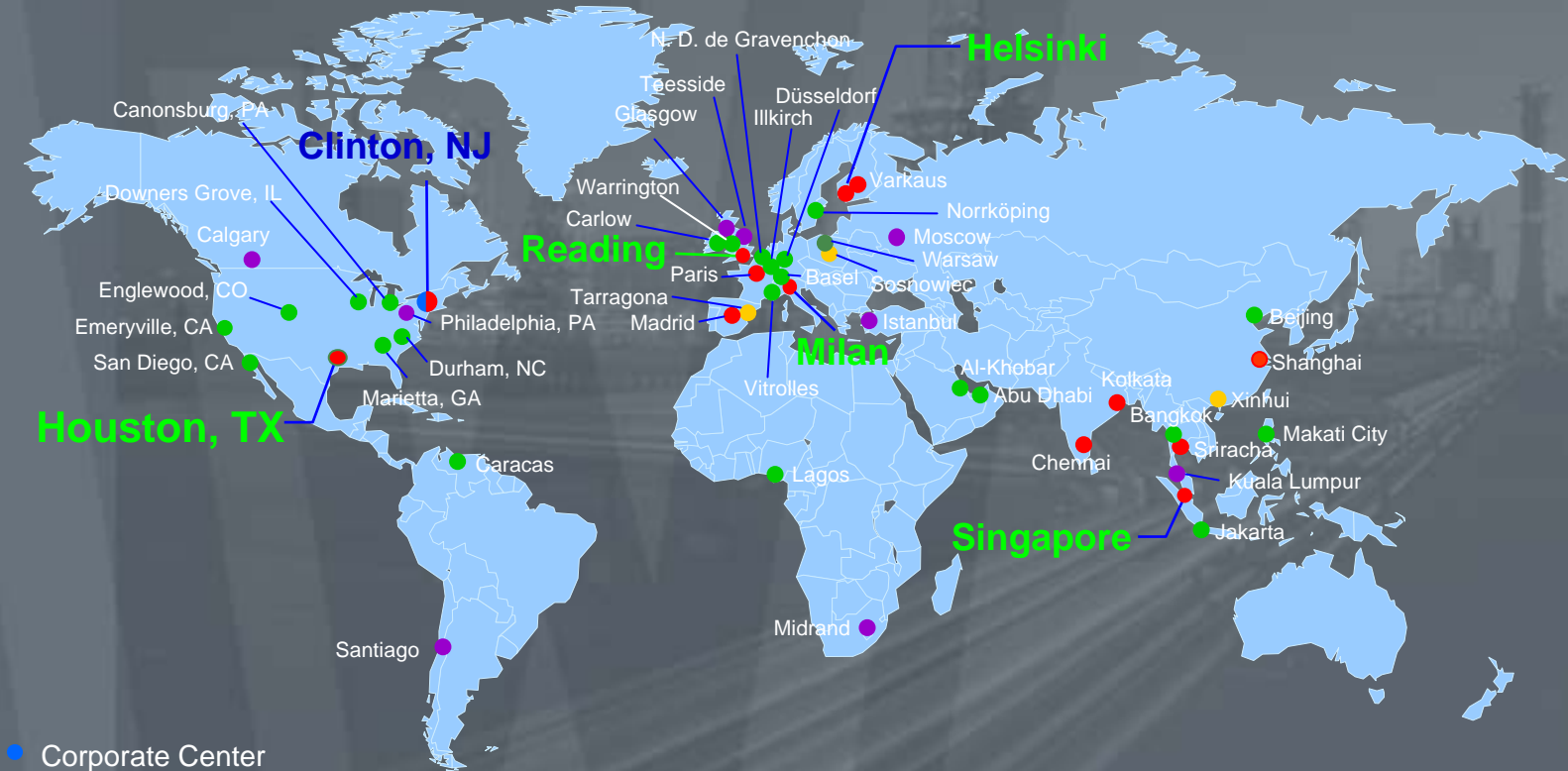


# Foster Wheeler – Corporate Overview

A Global Business



Total Global Resources: Over 14,000 Highly-Skilled Professionals



- Corporate Center
- Operating Unit HQs and/or main Engineering Centers
- Regional engineering Centers
- Sales/local Service Offices
- Manufacturing Centers

*A global network of high-quality resources, enabling us to deliver local service and local content, and to access local labor markets*

# Engineering & Construction Resources



Over 14,000+ Highly Skilled People



Singapore



Sriracha, Thailand



Milan, Italy



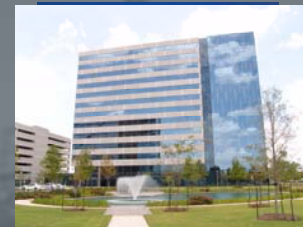
Paris, France



Perryville, New Jersey



Madrid, Spain



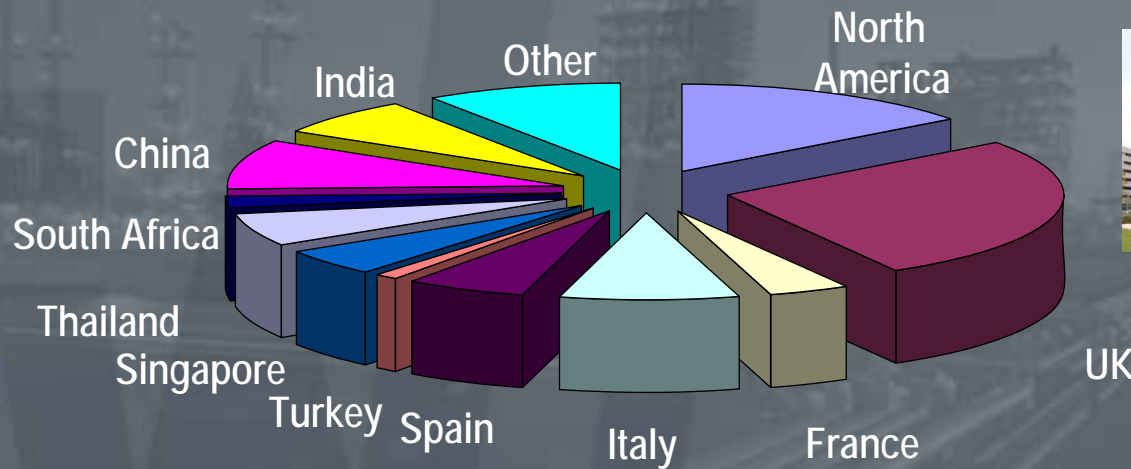
Houston, Texas



Shanghai, China



Reading, U.K.



# Foster Wheeler Houston



- Foster Wheeler presence in Houston since 1941
- Headquarters for most EPCm Refining, LNG, Oil & Gas, and Hydrogen Projects in the Americas
- Center for Heavy Oil Technology
- Current Staffing – 1,061 (as of 03/13/09)
- Full Multi-Disciplined EPC Service
- Fully Integrated Design Systems and Communications Technology



# Houston Engineering Capacity



- Feasibility Study
- Licensor Process Packages
- FEED
- EPC
- PMC
- Operations and Maintenance
- Training
- \$20 MM Capital Construction Equipment

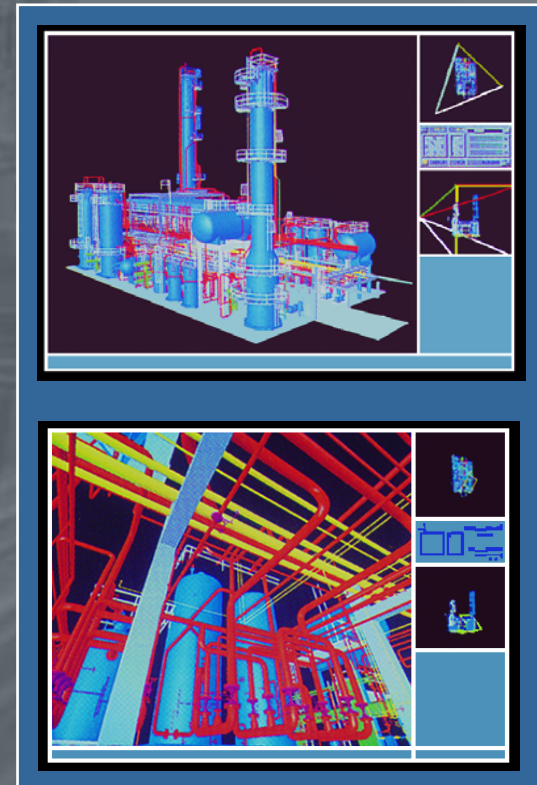


# Houston Engineering Strengths



## *‘One Stop Shop’*

- Project Management
- Process/Chemical
- Electrical
- Mechanical
- Civil/Architectural
- Piping/Layout
- Instrumentation/Controls
- Estimating
- Vessel/Equipment



# We offer top-notch benefits:



- **A range of career & development opportunities with one of the largest engineering contractors in the U.S.**
- **Career/Safety Training**
- **Competitive salaries**
- **Benefits Package**
  - **401(k) (matching 100% of the first 6%)**
  - **Paid Time Off (10 hours per month)**
  - **Holidays (72 hours)**
  - **Life Insurance**
  - **Medical, Dental, Vision, etc.**
  - **9/80 work week (every other Friday off)**
  - **Flex-Time**

# SAFETY



**The safety of all employees is our first priority because we acknowledge our employees are our greatest asset. Our outstanding safety record is an indicator of our commitment to safety and the value we place on our employees. Our employees provide our clients with the knowledge and expertise they have come to expect from Foster Wheeler USA Corporation.**

# Experience Diversity



Come discover a world of people with a variety of backgrounds, experiences, styles, cultures, skills and competencies. Share your own unique background and insights with us as well. Our goal is to create an open, inclusive work environment where all of our employees can realize their potential. This commitment is core to our belief system and expressed through our management team.

We seek people who can work effectively with others from all walks of life and who feel free to contribute their best.

# Right People – Right Place



**At Foster Wheeler USA Corporation, we take pride in hiring the right people, for the right positions, to work for a great company.**

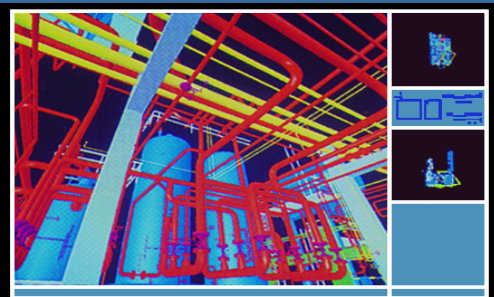
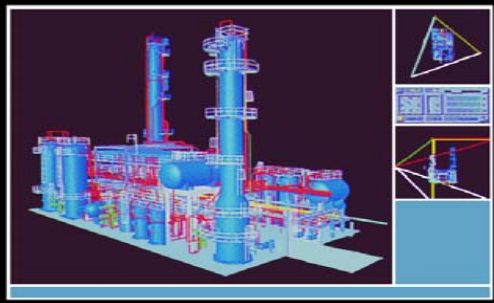
**Foster Wheeler USA Corporation  
The place you want to be in the  
21<sup>st</sup> Century.**

# Why Foster Wheeler



## *The Foster Wheeler Brand: Cost-competitive Quality Building Strong and Sustainable Client Relationships*

- A reputation for safe, on-time, on-budget delivery of high-quality, technically advanced facilities and equipment, which start up as planned and perform reliably.
- A large technical resource pool - highly regarded for professionalism, integrity, expertise and experience.
- Proven track record of executing world-scale, technically complex projects in challenging locations.
- Repeat business based on successful long-term relationships.
- Significantly broadened client base over the last 18 months.



Thank you for your interest in  
FOSTER WHEELER

